NOTICE FOR ORDINARY AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

The Board of FAMOS S.A., with the headquarters in Mun. Odorheiu Secuiesc, Str. Targului, nr. 6, jud. Harghita, registered at Trade Registry under no J19/1/1991, C.U.I. 523816, accordingly with the law and the Act of Incorporation, called the General Ordinary and Extraordinary Meeting to be held on 28 April 2021, respectively on 29 April 2021 second convocation in case of default of quorum at first convocation, at 10 AM, respectively 11 A.M., at the headquarters of the company, for all the shareholders of the company registered in the Shareholders' register at the reference date 19 April 2021, who have the right to participate and to vote at the meeting, with the following agenda:

AGENDA OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS:

- 1. Presentation, discussion and approval of the individual annual financial statements of the Company concluded on 31.12.2020, based on the Report of the Board and the Report of the financial auditor of the Company, prepared for the financial year 2020.
- 2. Approval of the discharge of the members of the Board for the economic-financial year 2020.
- 3. Presentation and approval of the report of the commission of censors and the audit committee for 2020.
- 4. Presentation, discussion and approval of the Revenue and Expenditure Budget for 2021.
- 5. Approval of the draft investment plan for 2021.
- 6. Approval that the profit for 2020 remain undistributed.
- 7. Approval of the extension of the mandate of the commission of censors, respectively of Ms. Szakacs Paal Erzsebet Emilia, Dlui. Mr. Zoltan and Mr. Bedo Ladislau Pavel and the substitute censor, respectively of Mr. Haider Csaba.
- 8. Establishing the duration of the censors' mandates and their remuneration.
- 9. Approval of the conclusion of mandate contracts or additional documents between FAMOS S.A. and censors, as well as the mandate of a person to sign in the name and for the company the respective mandate contracts or additional documents.
- 10. Approval of the Remuneration Policy for the company's managers (administrators and directors).
- 11. Approval of the remuneration report of the company's management for the financial year 2020.
- 12. Approval of the date of 20.05.2021 as registration date and the date of 19.05.2021 as ex date.
- 13. Approval of the mandate of the General Manager of the Company, Mr. Dobay Tiberiu Emeric, with the possibility of substitution, to: conclude and / or sign, on behalf of the Company and / or the Company's shareholders: the decisions of this Ordinary General Meeting of Shareholders, any and all decisions, documents, applications, forms and requests adopted / drawn up for the purpose

or for the execution of the decisions of this Ordinary General Meeting of Shareholders in relation to any natural or legal person, private or public, and to carry out all legal formalities for registration, publicity, opposability, execution and publication of adopted decisions.

II. AGENDA OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS:

- 1. Approval of the maximum commitment ceiling of the company (credit, leasing, factoring, transactions with derivative financial instruments, etc.), at a maximum level of 1,550,000 Euro (credit: 1,200,000 Euro, leasing; 350,000 Euro) and approval encumbrance of the company's real estate in order to guarantee these contracts. Designation and empowerment of persons in order to negotiate and sign these contracts, according to the proposal of the Board.
- 2. Approval by the shareholders of the sale of the real estate in patrimony of the company FAMOS SA, highlighted in the Land Books no .: 60161 Odorheiu Secuiesc, 60160 Odorheiu Secuiesc, 56767 Odorheiu Secuiesc, 56710 Odorheiu Secuiesc, 56904 Odorheiu Secuiesc, 54 Secuiesc, 60113 Odorheiu Secuiesc, 60116 Odorheiu Secuiesc, 50556 Odorheiu Secuiesc, 52200 Odorheiu Secuiesc, for the reasons presented by the Board, made available to shareholders.
- 3. Discussing and approving the minimum sale prices of these properties mentioned in point 2, according to the proposals of the Board, made available to the shareholders.
- 4. Authorization of the Board of FAMOS SA, to fulfill all sales formalities and procedures (identification of buyers, hiring a topographic expert for identifications / detachments / attachments of buildings, demolition / deletion of buildings, conclusion of contracts of sale purchase) and to represent the company in front of any notary public, any public institution or any legal person, in order to sign / authenticate / register the mentioned contracts, as the case may be.
- 5. Approval of the Decision of the Board of Directors establishing the accelerated depreciation procedure regarding technological equipment and for measuring devices and installations.
- 6. Approval of the date of 20.05.2021 as registration date and the date of 19.05.2021 as ex date.
- 7. Mandate of the General Manager of the Company, Mr. Dobay Tiberiu Emeric, with the possibility of substitution, to: conclude and / or sign, on behalf of the Company and / or the shareholders of the Company: the decisions of this EGMS, any and all decisions, documents, applications, forms and applications adopted / prepared for the purpose or for the execution of the decisions of the present EGMS in relation to any natural or legal person, private or public, and to carry out all the legal formalities for the registration, publicity, opposability, execution and publication of the adopted decisions.

Shareholders representing, together or individually, at least 5 % of the share capital, are entitled within 15 days from the publication of the notice in The Official Gazette of Romania, to add items on the agenda and to present resolution drafts for the items included or proposed to be included on the agenda. The shareholders may exercise these rights only in writing and the documents will be transmitted by courier services or by email.

Every shareholder is entitled to ask questions to the company regarding the items on the agenda of the meeting until 25.04.2021, by a document that will be sent in original at the company's headquarters, by any form of courier, with acknowledgment of receipt.

The documents regarding the items included on the agenda, including the voting forms for voting by correspondence, the special powers of attorney, the drafts of the decisions, will be available and may be obtained from the headquarters of the company, in every working day between 9 A.M. -2 P.M., or from the website $\underline{www.famos.ro}$, starting with 26.03.2021.

The shareholders may participate personally in the general meeting, may appoint a representative or may vote by correspondence, and they will attest their quality in the conditions and with the documents provided by Disposition of Measures of CNVM no 26/2012 and by ASF Regulation no 5/2018. Shareholders' representation may be realized also by other persons than the shareholders, based on special or general powers of attorney.

Special powers of attorney may be granted for representation in the General Assembly and contains specific voting instructions from the shareholder that grants it.

A shareholder may grant a power of attorney valid for a period not exceeding 3 years, allowing its representative to vote on all issues under debate in the general assembly of shareholders of one or more companies identified in the power of attorney, including disposal documents, provided that the authority to be given by the shareholder as a customer, to an intermediate defined in Art. 2 para. (1) pct. 20 of Law no. 24/2017 or to a lawyer.

Special or general powers of attorney will be submitted at the company's headquarters or by electronic means, with an extended electronic signature attached, at e_mail: scfamossa@gmail.com or office@famos.ro, until 25.04.2021. Within the same term, the voting forms for voting by correspondence, completed and signed by the shareholder, will be submitted at the company's headquarters, personally or by letter with acknowledgment of receipt, on which is written down the address of the sender (shareholder) or by electronic means, with an extended electronic signature attached, at e_mail: scfamossa@gmail.com or office@famos.ro.

In the current context, in order to prevent / limit the spread of SARS-CoV-2 corona virus among the population, in accordance with the legal provisions in force at present, we recommend participating in the OGMS/EGMS and exercising the right to vote on OGMS/EGMS agenda items by using the vote by

correspondence and we recommend accessing and transmitting the OGMS/EGMS documents by electronic means of communication, avoiding, as far as possible, their transmission in physical copy by courier services or personally submitting to the issuer's registry.

President of the Board, Dobay Tiberiu-Emeric

